

**Use of Tobacco and/or Nicotine Products**

The Sheriff's Office will only accept volunteer applicants who **WILL NOT** smoke or use any tobacco and/or nicotine products in any way, either on or off duty. Applicants shall sign an agreement stating that they **WILL NOT** now or while volunteering for the Pasco Sheriff's Office, use any tobacco and/or nicotine products.

**Illegal Drug Use/Experimentation**

An applicant must **NOT** have:

1. Used, tried, possessed, or experimented with marijuana within the past 12 months. Applicants who have limited experimental use of marijuana more than 1 year ago may be considered for volunteer status.
2. **Used, tried, possessed, or experimented with any illegal drug/controlled substance, other than marijuana, in the past 5 years. Applicants who have limited experimental use more than 5 years ago may be considered on a case by case basis.**
3. Sold or delivered any illegal drug/controlled substance at anytime.

**Arrest/Criminal History**

An applicant who pleads guilty or nolo contendere (no contest) to, or is found guilty of any felony or guilty of a misdemeanor involving perjury or a false statement, is **NOT** eligible for volunteer status even if the sentence was suspended or adjudication was withheld by the judge.

**Driving History**

During the **3** years prior to application, an applicant must **NOT** have accumulated more than 12 points on their driver's license, or have a driving record that reflects repeated offenses and a flagrant disregard for traffic laws.

During the **5** years prior to application, an applicant must **NOT** have had:

1. Their driver's license suspended more than once for either nonpayment of insurance, or for nonpayment of traffic fines.
2. Their driver's license suspended or revoked more than once for traffic violations.
3. A conviction of, or pled to, "Fleeing or Attempting to Elude" a law enforcement officer.
4. A conviction of, or pled to, "Driving Under the Influence".

**Mutilation**

Intentional mutilation of any part of the body is prohibited. Mutilation is defined as the intentional radical alteration of the body, head, face, or skin for the purpose of and/or resulting in an abnormal appearance. Examples of mutilation include, but are not limited to, a split or forked tongue; foreign objects inserted under the skin to create a design or pattern; enlarged or stretched-out holes in ears (other than a normal piercing); intentional scarring on neck, face, or scalp; or intentional burns creating a design or pattern.

**Dental Ornamentation**

The use of gold, platinum, or other veneers or caps for purposes of dental ornamentation is prohibited. For purposes of this General Order, ornamentation is defined as decorative veneers or caps. Teeth, whether natural, capped, or veneered, will not be ornamented with designs, jewels, initials, etc.

***An applicant may be disqualified at any time due to; incomplete information, untruthful, false, or disqualifying written or spoken statements, disqualifying information obtained during the background investigation, unacceptable drug screen, polygraph, or psychological evaluation results.***

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Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_